

**ALWAYS**  
OPPORTUNITY

# 1L Summer Opportunities

**Akin Gump**  
STRAUSS HAUER & FELD LLP

Akin Gump invests in your future right from the start with three signature programs for rising 2L students. Even before your 2L year, you can follow your interests and work with top-tier clients and colleagues. Experience-packed projects, unique networking opportunities, and mentoring help you form relationships and build an early career foundation.

## Pro Bono Scholars Program

**Work in the public interest and in private practice.**

Combine your passion for public interest issues with private practice across two summers.

The first summer is entirely focused on pro bono work. During your time with the firm and the public interest organization, you'll receive dedicated pro bono trainings and projects. For the second summer, you'll join our Summer Associate Program and have the opportunity to work on sophisticated commercial and pro bono assignments.

## Strauss Diversity & Inclusion Scholars Program

**Real work and real client contact in your first year.**

Share in our commitment to build highly talented teams and to strengthen our community by having a voice in our diversity and inclusion initiatives.

The first of your two summers begins with participation in diversity and inclusion efforts at the firm and work alongside a firm client to gain in-house perspective. In your second summer, you'll continue legal training, relationship building and participation in diversity and inclusion efforts as a summer associate.

## Financial Restructuring (Bankruptcy) Diversity & Inclusion Scholars Program

**Achieve practice-specific experience early-on.**

Plug into our globally-recognized financial restructuring practice right from the get-go.

During the first summer, you'll work directly with both our financial restructuring team and a firm client to get early experience in some of the largest, most complex, groundbreaking restructurings in recent history. Across the second summer, you'll continue working for the group as a summer associate. Scholars will participate in the firm's and practice's diversity and inclusion efforts.

	PRO BONO SCHOLARS PROGRAM	STRAUSS DIVERSITY & INCLUSION SCHOLARS PROGRAM	FINANCIAL RESTRUCTURING DIVERSITY & INCLUSION SCHOLARS PROGRAM
<b>WORK</b>			
<b>Summer 1:</b>	Pro bono work at firm + public interest organization work	Variety of projects at the firm and in-house	Bankruptcy assignments at the firm and with a firm client
<b>Summer 2:</b>	Assignments for commercial and pro bono clients	Assignments from a mix of practice areas, including pro bono	Dedicated bankruptcy projects and general pro bono assignments
<b>LENGTH</b>			
<b>Summer 1:</b>	The firm + a public interest organization across 10 weeks	The firm + a firm client across 10 weeks	The firm + a firm client across 10 weeks
<b>Summer 2:</b>	10 week summer associate program	10 week summer associate program	10 week summer associate program
<b>LOCATION</b>			
<b>Summer 1:</b>	Dallas, D.C., Houston, L.A. or N.Y. office + pro bono partner organization	Dallas, D.C., Houston, L.A. or N.Y. office + firm client	D.C. or N.Y. office + firm client
<b>Summer 2:</b>	Office where you spent your first summer	Office where you spent your first summer	Office where you spent your first summer
<b>COMPENSATION</b>			
<b>Summer 1:</b>	Summer associate salary for 10 weeks + \$25,000 scholarship over two years	Summer associate salary for 10 weeks + \$25,000 scholarship over two years	Summer associate salary for 10 weeks + \$25,000 scholarship over two years
<b>Summer 2:</b>	Summer associate salary	Summer associate salary	Summer associate salary

Full program details and applications to all summer opportunities are online at [akingump.com](http://akingump.com).

# 1L Summer FAQs

**Q. Can I apply to all three programs since the summer timeline for both varies?**

A. Yes, you may apply to all of our programs, but only one office. We require a separate personal statement for each program describing your specific interest in pro bono and diversity and inclusion, and the impact it will have on your career development.

**Q. If yes, will the firm allow me to be selected for each programs?**

A. You will be selected for one of the programs, not all. We will help you determine which program is the right fit for you based on various factors taken into consideration during the recruitment process.

**Q. What if I am unsure as to which city or program I am most interested in applying?**

A. We know that some candidates have a genuine interest in multiple cities and all of our programs. We do ask, however, that you apply only to one office. We can put you in touch with Akin Gump lawyers to discuss your various interests and the office location that may be best suited for your long-term career.

**Q. Do students apply to each Scholars program specifically, or do they first apply as summer associates then express interest in the program?**

A. Our 1L Scholars programs have a specific application apart from the summer associate application. Additionally, our Dallas and Houston offices accept applications for 1L positions in our general summer program. If you would like to apply to one of those offices, you may submit your application for the general position, and for any or all of the Scholars Programs. If you have already applied for a general 1L position, you may let us know of your interest in the other programs at any time during the process.

**Q. What are you looking for in a personal statement?**

A. In the Pro Bono Scholars statement, we want to know why you want to work at a public interest organization and how the experience will help you meet your career goals. In the Strauss Scholars statement, we want you to describe your commitment to diversity and inclusion, as well as your academic and leadership achievements and why you believe diversity and inclusion is important in

the legal profession. In the Financial Restructuring Diversity & Inclusion Scholars statement, we want to learn about your interest in bankruptcy work and your commitment to diversity and inclusion. The best statements let us know who you are and what drives you – and are not simply a narrative restatement of your resume.

**Q. As a Pro Bono Scholar, am I able to select the public interest organization in which I will be working?**

A. Yes, in past years, the firm has placed Pro Bono Scholars directly with organizations with which the firm works, while others have obtained their public interest positions independently. We are happy to discuss options with you throughout the process. A list of our public interest partners is available on our Pro Bono Practice page.

**Q. When selecting a public interest organization, do all non-profit organizations fall under this category?**

A. Most public interest organizations qualify, as do some government agencies, subject to ethics rules. The key is to make sure you are getting valuable legal experience with your host organization.

**Q. Can the public interest organization be in a different city than the office in which I am working?**

A. We strongly encourage you to consider opportunities within the same city. That way, you can be close to the firm and participate in programming during the summer, as you are able, while remaining connected with the organization throughout your career.

**Q. When will I find out the name of the client partner for the Strauss Scholars and the Financial Restructuring (Bankruptcy) Diversity & Inclusion Scholars Programs?**

A. We will communicate the name of the client partner(s) during the recruitment process. In past years, we partnered with the following firm clients, most of which have a firm alumni connection: Apollo Global Management, Inc., Gila River Indian Community, Raytheon, and Trinity Industries, Inc.

## For more information contact:

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