INCLUSIVE LEADERS TAKE THE WHEEL: DRIVING SYSTEMIC CHANGE

Description:

Leaders are under extraordinary pressure right now. They are expected to make decisions quickly with incomplete and rapidly evolving information. Culture changes when leaders take action to change it, and all leaders have an increasing responsibility to create a diverse, equitable and inclusive workplace. No matter your racial, political, or other identity, the issues surrounding racial injustice in this country are impossible to escape. And these issues are not ones that organizations or their leaders — from the C-Suite at the top of the hierarchy to employees on the frontline — can ignore. Now is a time for leaders to think about what type of leader they need to be for all their workers, especially the most vulnerable and marginalized.

This panel will discuss what business leaders at all levels can say and do to tackle these issues that impact on their organizations. We'll discuss the impact of recent events on employees of color. What we can do to be authentic allies and drive change. And what actions leaders are taking to address systemic racism (internal and external) and build diverse, equitable and inclusive organizations for all.

Research Material (links):

- Training for Racial Equity and Inclusion
- Over 125 Firms Have Joined the Law Firm Antiracism Alliance
- Why Women and People of Color in Law Still Hear "You Don't Look Like a Lawyer"
- Racism in the Legal Profession: A Racist Lawyer Is an Incompetent Lawyer
- New study finds gender and racial bias endemic in legal profession
- Lawyers Say They Face Bias
- 'We Are Tired and Fed Up': Kirkland Associate Speaks Out About Race, Racism and Big Law
- THE TIME'S UP GUIDE TO Equity and Inclusion During Crisis
- White Supremacy Culture
- What Has — and Hasn't — Changed Since "Dear White Boss…"
- Next Frontier and Developing Leadership
- You Can't Change What You Can't See - Executive Summary