

**Application Deadline:  
Friday, May 24, 2019**

**1L SUMMER MENTORSHIP PROGRAM IN DC  
SPONSORED BY  
GROOM LAW GROUP**

Groom Law Group is once again hosting its 3<sup>rd</sup> annual 1L Summer Mentorship Program for rising 2L law students who are working in DC this summer.

Groom Law Group is a leading health, retirement, and employee benefits firm with a national practice and a preeminent reputation. Located across from The White House in Washington, DC, we are home to a diverse group of over 80 attorneys with vast governmental and private legal experience.

The Summer Mentorship Program is intended to complement existing summer employment for rising second-year law students who have been historically underrepresented in the legal profession (for example, those who identify as racially/ethnically diverse, LGBTQ, or disabled). The Program will focus on preparing for the 2L summer recruiting process and future opportunities in private practice - particularly in employee benefits, health, and retirement law.

Participants will be paired with a Groom associate mentor, who can be a casual point of contact in DC to answer questions about the DC legal market and navigating DC in general. We also will hold the following four dinner programs (at our offices at 1701 Pennsylvania Avenue NW) geared toward embarking on a legal career in DC (\*dates subject to final confirmation):

- **Wednesday, June 5 (6 pm) – Meet Your Mentor & Law Firm 101**  
How are firms structured? How do you make partner? How are assignments made? We'll answer your questions about how law firms really work.
- **Wednesday, June 26 (6 pm) – Outside the Law Firm Box**  
There are a myriad of legal career options in DC - from Capitol Hill to federal agencies to in-house counsel. Hear from lawyers with wide-ranging experiences about the paths they have taken to discover which type of practice may be right for you.
- **Monday, July 8 (6 pm) – Nuts & Bolts of Law Firm Interviewing**  
From Vault research to on-campus interviews to call-backs, we'll give you the scoop - plus voluntary mock interviews to get extra practice.
- **Wednesday, July 24 (6 pm) – Networking Dinner**  
Developing contacts is a key to success at all stages of a legal career. We'll end our summer with an evening out that includes tips for networking and staying in touch.

Note that participation in the Summer Mentorship Program is voluntary and not an offer of employment. There is no obligation on Groom or Program participants regarding future participation or employment.

**Applications for the 1L Summer Mentorship Program are due Friday, May 24, 2019.  
See attached.**

If you have any questions, please feel free to contact Christy Tinnes (Groom Law Group Diversity & Inclusion Chair) at [ctinnes@groom.com](mailto:ctinnes@groom.com) or 202-861-6603.

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Please send your resume and completed application by email to:

**SummerMentorProgram@groom.com**

**1. Contact Information**

Name: \_\_\_\_\_

Law School: \_\_\_\_\_

School Year Address (valid until \_\_\_\_\_): \_\_\_\_\_

Summer Address (valid starting \_\_\_\_\_): \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

**2. Summer Availability in Washington, DC**

From (date) \_\_\_\_\_ to (date) \_\_\_\_\_

**3. Briefly describe why you are interested in the Mentorship Program and what you hope to gain from participating in the Groom 1L Summer Mentorship Program.**

**4. Briefly describe your career goals and practice area interests.**

**5. Please include any additional information you would like us to consider when reviewing your application.**

Please note that an application to participate in the Groom 1L Summer Mentorship Program is not an application for employment, and acceptance into the Mentorship Program is not an offer of employment. Participation in the Mentorship Program does not create any obligation on your part to apply for employment at Groom Law Group, nor does it create any obligation on the part of Groom Law Group to offer you employment or an interview for employment.

\_\_\_ By checking the box at left, you acknowledge that you understand this paragraph.

Name: \_\_\_\_\_

Date: \_\_\_\_\_