

# Fortune 500 Women General Counsel

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41 women—5 fewer than in 2008—led the legal departments of highest-grossing Fortune 250 companies.

## Fortune 500 Departures

Several women general counsel who left Fortune 500 companies were replaced by men (Fannie Mae, Humana, L-3 Communications, Family Dollar Stores,

Nordstrom, Wesco International, C.H. Robinson, and Liz Claiborne). At Sara Lee, an African American male succeeded Peggy Foran, who recently left the company citing personal reasons, as general counsel. Two companies fell out of the top 500 list in 2009, but remained within the top 1,000: KB Home Builders, with Wendy Shiba as its general counsel; and Pacific Life, with Sharon Cheever in the same role. Merrill Lynch was acquired by Bank of America, removing Rosemary

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### MCCA® LIST OF WOMEN GENERAL COUNSEL AT FORTUNE 500-1000 COMPANIES

Company	General Counsel	2009 Rank	2008 Rank	Industry	Grouped by Industry
ABM Industries	Sarah Hlavinka McConnell	581	704	Diversified Outsourcing Services	Z
Adobe Systems	Karen Cottle	601	651	Computer Software	A
Alliant Energy	Barbara Swan	588	607	Utilities: Gas and Electric	C
American Greetings	Catherine Kilbane	970	957	Publishing, Printing	Q
Analog Devices	Margaret Seif	734	718	Semiconductors and Other Eletronic Components	A
AnnTaylor Stores	Barbara Eisenberg	846	793	Specialty Retailers	E
Atlas America	Lisa Washington	864	-	Energy, Gas, Petroleum Refining	C
Biogen Idec	Susan Alexander	546	648	Pharmaceuticals	I
BMC Software	Denise Clolery <sup>1</sup>	994	-	Computer Software	A
Bob Evans Farms	Mary Garceau	991	-	Food Services	J
Boise	Karen Gowland	793	-	Forest and Paper Products	P
Burger King Holdings	Anne Chwat	790	829	Food Services	J
CA	Amy Fliegelman Olli	529	553	Computer Software	A
Celgene	Maria Pasquale <sup>1</sup>	830	-	Pharmaceuticals	I
Chemtura	Billie Flaherty <sup>1</sup>	606	557	Chemicals	O
Church & Dwight	Susan Goldy	795	834	Household and Personal Products	Z
CME Group	Kathleen Cronin	761	959	Securities	F
Convergys	Karen Bowman	721	703	Diversified Outsourcing Services	Z
Corn Products International	Mary Ann Hynes	560	614	Food Production	J
CUNA Mutual Group	Faye Patzner	792	566	insurance: Life, Health (mutual)	B
Cypress Semiconductor	Tory Tidwell <sup>1</sup>	962	-	Semiconductors and Other Eletronic Components	A
Dick's Sporting Goods	Diane Lazzaris	541	562	Specialty Retailers	E
DRS Technologies	Nina Laserson Dunn	648	707	Aerospace and Defense	Z
Energizer Holdings	Gayle Stratmann	522	617	Household and Personal Products	Z
Exide Technologies	Barbara Hatcher	585	682	Motor Vehicles and Parts	K
FMC	Andrea Utecht	672	745	Chemicals	O
Frontier Communications	Hilary E. Glassman	834	818	Telecommunications	H
Guess	Debra Siegel	878	960	Apparel	E
Hanesbrands	Joia Johnson	532	510	Apparel	E
Helix Energy Solutions Group	Alisa Johnson	866	955	Oil and Gas Equipment, Services	C
IDT	Joyce Mason	937	887	Telecommunications	H
Inergy Holdings	Laura Ozenberger <sup>1</sup>	935	-	Oil and Gas Equipment, Services	C
Intuit	Laura Fennell	678	724	Computer Software	A

**MCCA® LIST OF WOMEN GENERAL COUNSEL AT FORTUNE 500-1000 COMPANIES (continued)**

Company	General Counsel	2009 Rank	2008 Rank	Industry	Grouped by Industry
J.M. Smucker	M. Anne Harlan	773	852	Food Consumer Products	J
KAR Holdings	Rebecca Polak <sup>1</sup>	973	-	Motor Vehicles and Parts	K
KB Home	Wendy Shiba	682	340	Real Estate, Hotels, Casinos/Homebuilders	N
Key Energy Services	Kimberly Frye <sup>1</sup>	906	986	Oil and Gas Equipment, Services	C
Kindred Healthcare	M. Suzanne Riedman	538	518	Health Care: Medical Facilities	I
LandAmerica Financial Group	Michelle Gluck	708	582	Insurance: Property and Casualty (stock)	B
Levi Strauss	Hilary Krane	518	522	Apparel	E
LSI	Jean Rankin	737	753	Semiconductors and Other Eletronic Components	A
Martin Marietta Materials	Roselyn Bar	870	835	Building Materials, Glass	N
McClatchy	Karole Morgan-Prager	923	813	Publishing, Printing	Q
Men's Warehouse	Carole Souvenir	905	865	Specialty Retailers	E
Mettler-Toledo International	Michelle Proia <sup>3</sup> Evelyn Smith <sub>3</sub>	904	941	Scientific, Photographic and Control Equipment	R
Michael Foods	Carolyn Wolski <sup>1</sup>	961	-	Food Consumer Products	J
Modine Manufacturing	Margaret (Peggy) Kelsey <sup>1</sup>	939	958	Semiconductors and Other Eletronic Components	A
National Fuel Gas	Paula Ciprich	803	871	Utilities: Gas and Electric	C
National Life Group	Michele Gatto <sup>4</sup>	804	825	Insurance: Life, Health (mutual)	B
New Jersey Resources	Mariellen Dugan	572	671	Energy	C
OM Group	Valerie Gentile Sachs <sup>1</sup>	992	-	Chemicals	O
Pacific Life	Sharon Cheever	551	452	Insurance: Life, Health (stock)	B
Pall	Sandra Marino	760	826	Industrial and Farm Equipment	L
Paychex	Stephanie Schaeffer	885	921	Payroll Services	Z
Piedmont Natural Gas	Jane Lewis-Raymond	881	972	Utilities: Gas and Electric	C
Pinnacle West Capital	Nancy Loftin	621	597	Utilities: Gas and Electric	C
Polaris Industries	Mary McConnell	911	948	Transportation Equipment	G
PolyOne	Lisa Kunkle	731	743	Chemicals	O
Pool	Jennifer Neil	966	911	Wholesalers: Diversified	E
Popular	Brunilda Santos de Alvarez	670	571	Commercial Banks	F
Protective Life	Deborah Long	776	665	Insurance: Life, Health (stock)	B
Puget Energy	Jennifer O'Connor	638	638	Utilities: Gas and Electric	C
Quanta Services	Tana Pool	574	735	Engineering, Construction	N
RBS Global	Patricia M. Whaley <sup>1</sup>	947	-	Industrial and Farm Equipment	L
Retail Ventures	Julia Davis	930	667	General Merchandisers	E
Solo Cup	Jan Stern Reed	949	800	Household and Personal Products	Z
Southern Union	Monica Gaudiosi	679	750	Utilities: Gas and Electric	C
Southwest Gas	Karen Haller	867	851	Utilities: Gas and Electric	C
Spansion	Nancy Richardson <sup>1</sup>	826	774	Semiconductors and Other Eletronic Components	A
Steelcase	Lisbeth O'Shaughnessy	625	659	Furniture	E
TD Ameritrade	Ellen Koplou	720	746	Securities	F
Washington Post	Veronica Dillon	514	540	Publishing, Printing	Q
WGL Holdings	Beverly Burke	748	742	Utilities: Gas and Electric	C
Wynn Resorts	Kim Sinatra	691	731	Real Estate, Hotels, Casinos/Homebuilders	N
Zale	Hilary Moly	845	784	Specialty Retailers	E

<sup>1</sup> New to list

<sup>2</sup> Replaced a woman on last year's list

<sup>3</sup> Ms. Proia and Ms. Smith share the GC position and handle all North American issues

<sup>4</sup> Ms. Gatto is now Chief Legal Officer and Chief People Officer