

MCCA® LIST OF WOMEN GENERAL COUNSEL AT FORTUNE 500 COMPANIES

Company	General Counsel	2009 Rank	2008 Rank	Industry	Grouped by Industry
Abbott Laboratories	Laura Schumacher	80	96	Pharmaceuticals	I
Advance Auto Parts	Sarah Powell ¹	461	476	Automotive Retailing, Services	K
AGCO	Debra E. Kuper	306	359	Industrial and Farm Equipment	L
Allstate	Michele Coleman Mayes	64	81	Insurance: Property and Casualty (stock)	B
Altria Group	Denise Keane	160	61	Tobacco	Z
Amazon.com	Michelle Wilson	130	171	Internet Services and Retailing	E
American Express	Louise Parent	74	75	Diversified Financials	F
American International Group	Anastasia Kelly	245	13	Insurance: Property and Casualty (stock)	B
Asbury Automotive Group	Elizabeth B. Chandler ²	486	421	Automotive Retailing, Services	K
Avery Dennison	Susan Miller	376	382	Chemicals	O
Avis Budget Group	Karen Sclafani	411	411	Automotive Retailing, Services	K
Avon Products	Kim Rucker	255	265	Household and Personal Products	E
Barnes & Noble	Jennifer M. Daniels	455	446	Specialty Retailers	E
Baxter International	Susan Lichtenstein	219	236	Medical Products and Equipment	I
BB&T Corp.	Frances Jones	260	250	Commercial Banks	F
BJ Services	Margaret B. Shannon	438	482	Oil and Gas Equipment, Services	C
Bristol-Myers Squibb	Sandra Leung	120	125	Pharmaceuticals	I
Brunswick	Kristin M. Coleman ¹	491	504	Wholesalers: Diversified	E
Campbell Soup	Ellen Oran Kaden	309	320	Food Consumer Products	J
CH2M Hill	Margaret B. McLean	436	520	Engineering, Construction	Z
Charles Schwab	Carrie E. Dwyer	440	402	Securities	F
Chubb	Maureen Brundage	203	180	Insurance: Property and Casualty (stock)	B
Cigna	Carol Ann Petren	132	141	Health Care: Insurance and Managed Care	I
Clorox	Laura Stein	452	474	Household and Personal Products	E
Community Health Systems	Rachel Seifert	243	330	Health Care: Medical Facilities	I
ConAgra Foods	Colleen Batcheler	188	210	Food Consumer Products	J
ConocoPhillips	Janet Langford Kelly	4	5	Petroleum Refining	C
Consolidated Edison	Elizabeth Moore ¹	191	195	Utilities: Gas and Electric	C
Continental Airlines	Jennifer Vogel	167	178	Airlines	M
Con-way	Jennifer Pileggi	470	516	Transportation and Logistics	G
CSX	Ellen Fitzsimmons	240	261	Railroads	S
Cummins	Marya Rose	181	206	Industrial and Farm Equipment	L
Darden Restaurants	Paula Shives	374	415	Food Services	J
Discover Financial Services	Kathryn McNamara Corley ¹	352	-	Diversified Financials	F
Dollar General	Susan Lanigan	259	274	General Merchandisers	E
Eastman Chemical	Theresa Lee	364	337	Chemicals	O
Eastman Kodak	Joyce Haag	284	238	Scientific, Photographic and Control Equipment	R
Embarq	Claudia Toussaint	405	381	Telecommunications	H
Estee Lauder	Sara Moss	325	349	Household and Personal Products	E
Expeditors International of Washington	Amy Tangeman	434	458	Transportation and Logistics	G
FedEx	Christine Richards	59	68	Mail, Package and Freight Delivery	T
FirstEnergy	Leila Vespoli	194	209	Utilities: Gas and Electric	C
Gap	Michelle Banks	178	162	Specialty Retailers	E

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Goldman Sachs Group	Esta E. Stecher ³	40	20	Securities	F
Harley-Davidson	Gail Lione	412	397	Motor Vehicles	K
Health Net	Linda Tiano	165	179	Health Care: Insurance and Managed Care	I
Hexion Specialty Chemicals	Mary Ann Jorgenson	407	420	Chemicals	O
Holly	Denise McWatters	420	484	Petroleum Refining	C
Honeywell International	Katherine L. Adams ¹	63	73	Wholesalers: Diversified	E
Host Hotels & Resorts	Elizabeth Abdo	449	440	Real Estate	N
International Paper	Maura Abeln Smith	97	114	Forest and Paper Products	P
J.C. Penney	Janet Dhillon	139	126	General Merchandisers	E
Liberty Global	Elizabeth Markowski	257	292	Telecommunications	H
McDonald's	Gloria Santona	107	106	Food Services	J
McKesson	Laureen Seeger	15	18	Wholesalers: Health Care	I
Nash-Finch	Kathleen M. Mahoney	492	504	Wholesalers: Food and Grocery	E
Nationwide	Patricia Hatler	124	108	Insurance: Property and Casualty (stock)	B
New York Life Insurance	Sheila Davidson	76	82	Insurance: Life, Health (mutual)	B
NiSource	Carrie Hightman	289	319	Utilities: Gas and Electric	C
Office Depot	Elisa D. Garcia C	179	164	Specialty Retailers	E
Oracle	Dorian Daley	113	137	Computer Software	A
Owens & Minor	Grace den Hartog	339	360	Wholesalers: Health Care	I
Pfizer	Amy W. Schulman	46	47	Pharmaceuticals	I
Pitney Bowes	Vicki O'Meara	395	399	Computers, Office Equipment	A
PNC Financial Services Group	Helen Pudlin	278	264	Commercial Banks	F
Principal Financial	Karen Shaff	273	242	Insurance: Life, Health (stock)	B
Prudential Financial	Susan Blount	84	74	Insurance: Life, Health (stock)	B
R.R. Donnelley & Sons	Susan Bettman	233	229	Publishing, Printing	Q
Realty	Marilyn Wasser	489	414	Real Estate	N
Reliance Steel & Aluminum	Kay Rustand	298	345	Wholesalers: Diversified	E
Reynolds American	E. Julia (Judy) Lambeth	294	290	Tobacco	Z
Sealed Air	H. Katherine White	483	494	Packaging, Containers	T
Southwest Airlines	Madeleine Johnson	246	267	Airlines	M
Staples	Kristin Campbell	109	128	Specialty Retailers	E
Starbucks	Paula Boggs	261	277	Food Services	J
SunGard Data Systems	Victoria Silbey	435	472	Financial Data Services	F
Thrivent Financial for Lutherans	Teresa Rasmussen	409	398	Insurance: Life, Health (mutual)	B
TJX	Ann McCauley	131	132	Specialty Retailers	E
Unisys	Nancy Sundheim	456	429	Information Technology Services	A
United Parcel Service	Teri Plummer-McClure	43	46	Mail, Package and Freight Delivery	T
Valero Energy	Kim Bowers	10	16	Petroleum Refining	C
VF	Candace Cummings	335	335	Apparel	E
Walgreen	Dana Green	36	40	Food and Drug Stores	D
Whole Foods Market	Roberta Lang	324	369	Food and Drug Stores	D

¹ New to list

² Replaced a woman on last year's list

³ Ms. Stecher is co-general counsel with Gregory Palm